

Code	TMP
Company name	Thac Mo Hydro Power Joint Stock Company
Date	04/22/2016
Subject	Resolution of Annual General Meeting 2016

Content:

Thac Mo Hydro Power Joint Stock Company announced the resolution of Annual General Meeting 2016, organized on April 22, 2016:

Article 1: Approving the financial report of 2015 and business plan for 2016, with main figures:

1. Profit and loss in 2015:

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|-------------------------------|--------------------|
| - Electricity production: | 639.54 million kWh |
| - Total consolidated revenue: | VND592.60 billion |
| - Profit after tax: | VND212.26 billion |

2. Business plan for 2015:

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|----------------------------------|--------------------|
| - Electricity production: | 713 million kWh |
| - Total revenue: | VND 478.90 billion |
| - Total operating cost: | VND 323.54 billion |
| - Profit after tax: | VND125.13 billion |
| - Investment & development plan: | VND18.67 billion |
| - Dividend: | 15% |

Article 2: Approving the 2015 audited financial statements, including basic items as follows:

1. Total assets at December 31, 2015: VND 1,645.59 billion

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| In which: - Current assets: | VND 715.98 billion |
| - Long-term assets: | VND 929.61 billion |

2. Total liabilities at December 31, 2015: VND 1,645.59 billion

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|--------------------------|---------------------|
| In which: - Liabilities: | VND551.14 billion |
| - Owner's equity: | VND1,094.45 billion |

Article 3: Approving the report of the Board of Directors on the company management in 2015.

Article 4: Approving the report of the Board of Supervisors on the verification of business reports, financial reports in 2015.

Article 5: Approving the profit distribution and dividend payment plans in 2015:

1. Profit distribution plans:

- Profit distribution:	VND208,659,722,419
- Dividend payment (25%):	VND175,000,000,000
- Investment & development fund:	VND 20,000,000,000
- Bonus fund:	VND3,659,500,000
- Welfare fund:	VND3,659,500,000
- Bonus for the Managing Board:	VND500,000,000
- Undistributed profit:	VND5,840,722,419

Article 6: Approving reports on wage and remuneration of the Board of Directors, the Board of Supervisors in 2015, and a plan to pay wage and remuneration to the Board of Directors, the Board of Supervisors in 2014 as follows:

1. Total wage and remuneration of the Board of Directors and the Board of Supervisors in 2015: VND1,095,395,000.
2. Total wage and remuneration of the Board of Directors and the Board of Supervisors in 2016: VND1,359,447,800.

Article 7: Approving that the BOD Chairman concurrently holds the post of CEO in 2016.

Article 8: Choosing KPMG Co., Ltd for Thac Mo Hydro Power Joint Stock Company in 2016.

Article 9: Approving Mr. Le Quoc Vu replaced Mr. Luu Ngoc Mai Phi as a member of the BOD in the term 2013-2018.

Article 10: Approving Mr. Le Quoc Vu replaced Mr. Luu Ngoc Mai Phi as a member of the BOD in the term 2013-2018.

Article 11: This resolution takes effect as of April 22, 2016.